



1.1 QHSE policy (Quality, Health & Safety and Environment)

The management of Co-Contracting TPF B.V. sees it as its duty to realize all its activities, products and services with well-trained personnel, the most suitable materials, tools and resources in order to meet the established and self-evident requirements and wishes of clients.

The policy is aimed at ensuring that every employee participates in the work process in the safest possible way, to protect safety and health in the best possible way (preventing personal injury), to promote the general well-being of employees and to cause as little damage to the environment as possible. This also implies concern for the safety and health of third parties.

The company complies with the requirements of product, occupational health and safety and environmental laws and regulations, but goes beyond the minimum requirements. The company has drawn up an improvement plan and objectives plan, in which the QHSE aspects and effects are managed.

The management is well aware that this not only serves the interests of the employee and employer, but also those of the customer/client. After all, the above-mentioned objectives directly and indirectly lead to a more efficient organization, the prevention of material damage and personal injury and a reduction in costs.

Recruiting, training and informing our own employees and purchasing high-quality reliable third parties and products (suppliers, freelancers and subcontractors) must ensure that the quality of products and services is guaranteed and improved.

On the one hand, the management itself will take initiatives to increase/improve quality, safety, health and the environment. On the other hand, the management will call on the cooperation of all employees. The management is also aware that business operations must have as little impact as possible on climate change and that the climate requirements of all stakeholders will be met in accordance with laws and regulations. This is an ongoing process.

All employees, both in line and in staff position (as laid down in the organization chart, job descriptions and in the QHSE manual), are required to endorse the objectives of the management. Every member of staff is expected to perform his/her work in accordance with the company's QHSE rules. In addition, everyone is expected to draw the attention of colleagues who work in an unsafe, unhealthy way to this. In addition, a QHSE officer has been appointed to continuously monitor and improve this.

By means of customer satisfaction surveys and measurements, the company also tries to continuously increase client and customer satisfaction. The management assesses the quality, health and safety and environmental policy annually during the management assessment. In order to guarantee continuity for now and in the future, we strive for growth of the company while maintaining results.

A care system has been set up for the above. This system is periodically tested by external independent certification bodies against the current versions of the standards/accreditations: NEN-EN-ISO 9001 and VCA-P 2017/6.0.

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